

Unit 5 – Ethical and Legal Issues

Resource Materials/Activities/Notes

Suggested Instructional Resource Materials

- Video on ethics and legal rights
- Federal and state regulations for resident rights and reporting abuse, etc.
- Resident Bill of Rights

Skill Performance Checklists – None

Activities

- List several ways that employees can display loyalty toward the institution where they are employed.
- Have the class list information that should be kept confidential.
- Have the group discuss the ethics involved in the preservation of life.
- Have class discuss how to handle a situation when they are about to leave for lunch when a resident asks for help.
- Role play a situation between a nurse aide and a resident where a tip is offered for a service.
- Have students suggest activities that would be appropriate for residents.
- List social activities that could be arranged for resident's enjoyment.
- Brainstorm and prepare a list of items that should be referred to the resident for a decision, when possible.
- Discuss ways in which laws protect the public.
- Write a paragraph on why licensure is important for health professionals, and competence is important for nurse aides.
- Discuss mandatory continuing education and importance for nurse aides.
- Discuss various examples of invasion of privacy.
- Role play a situation where the resident felt he/she was falsely imprisoned.
- Guest speaker: Lawyer
- Follow facility policy on preparation of wills.
- Brainstorm and list personal choices that would contribute to a meaningful life.
- Review: Resident's Rights and HIPAA
- Suggest other forms of socialization for residents.
- List advantages of explaining care to a resident prior to starting care.
- Speaker: Resident Council Member
- Review facility policy for a Resident Council
- Have class discuss why a resident's property should never be used or borrowed.
- Review N.C. law and federal regulations regarding abuse.
- Suggest a resident grievance that might occur and role play how you would help resolve the situation.
- Review facility grievance policy.
- Review Federal Grievance Procedures.
- You observe a co-worker taking money from a resident's wallet. Role play how you would handle this incident.